

*Focusing on involvement,
ministry, and
conflict resolution!*

Uniquely You[®]

In Christ

*Identifying
23 Spiritual Gifts*

Info User

First name:
Last name:
Phone:
Company:
City:
State/Province:
Country:
Postal Code:
Street Address:

For Your Review

23 Spiritual
Gifts

Spiritual Gifts Report for a

The Bible confirms that you were "wonderfully" made (Psalms 139:14). God's plan and purpose was to create a person that is Uniquely You. He gifted you to glorify Him with specific influences - naturally and supernaturally. As a Christian, you have a Godgiven personality and spiritual gifts that motivate you.

Discovering how God created you can be exciting and enlightening. Knowing and exercising your motivation is vital to spiritual victory. The following information is designed to help you understand why you do what you do. Hopefully, this will result in personal growth, avoiding as well as resolving conflicts, and fulfilling ministry.

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For Your Review

23 Spiritual Gifts

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Spiritual Gifts

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These are the spiritual gifts that are specific to you. Read through the report to see other personalized information. At the bottom of each page is a link to pages with general information. This is a summary of the spiritual gifts and Behavioral Blends that are specific to you. Read through the report to see additional details and explanations of your results.

Primary Spiritual Gifts

- Apostleship / Pioneering (29/40)
- Giving (28/40)
- Interpretation (28/40)

Good Fit Op

- Media

Note: The minis
your ministry qu
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can serve Him t

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23 Spiritual
Gifts

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Your Primary Spiritual Gifts Descriptions

Spiritual Gifts are supernatural motivations given to every believer. Everyone doesn't receive the same gift. Just as many parts of the human body work together as one, so Spiritual Gifts are given to the Body of Christ to serve as one.

Their purpose is to encourage and mature Christians for more effective ministry. These gifts are featured based upon their functional and practical use.

Apostleship / Pioneering

Unlike Apostles of old, who actually saw the Lord and spread the Word from place to place, Apostles today have a clear vision to start new ministries where others may not. They make great church p d calling to reach out w cross influencing oth sed by cultural, geogi

God as anoint
In a word: Pic
Overuse: Pus
Goal: Build de
Scripture: Ep

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Giving

Givers tend to be ~~consciously~~ concerned about material matters. The Gift of Giving also involves the 'gift of getting.' Givers are sensitive to how money is spent and saved. Those with the Gift of Giving don't always give to the wheel that squeaks the loudest, but to the wheel that truly needs the most grease. Givers have unique financial insights. They serve especially well on boards responsible for maintaining budgets. They tend to be conscientious and conservative. The Gift of Giving may not be always evident, but a genuine interest in wise stewardship will be.

In a word: Steward
Overuse: The power of money
Goal: Sincere stewardship, not financial harassment
Scripture: Rom. 12:6,8b; Acts 4:32-35; 2 Cor. 9:7-8

Interpretation

The Gift of Interpretation is found in those who can translate what others speak in tongues. They have the unusual ability to glorify God through their miraculous interpretation of what would be otherwise unknown. Those with the Gift of Interpretation often edify and encourage others through their explanation of what is spoken in other languages. They should guard against adding their thoughts or concerns to what is actually being spoken. They are sometimes very strong with their interpretation, but should always seek to clarify and unify,

rather than always prophecy.

In a word: Translator

Overuse: Use translations to push own agenda

Goal: Clarify what i

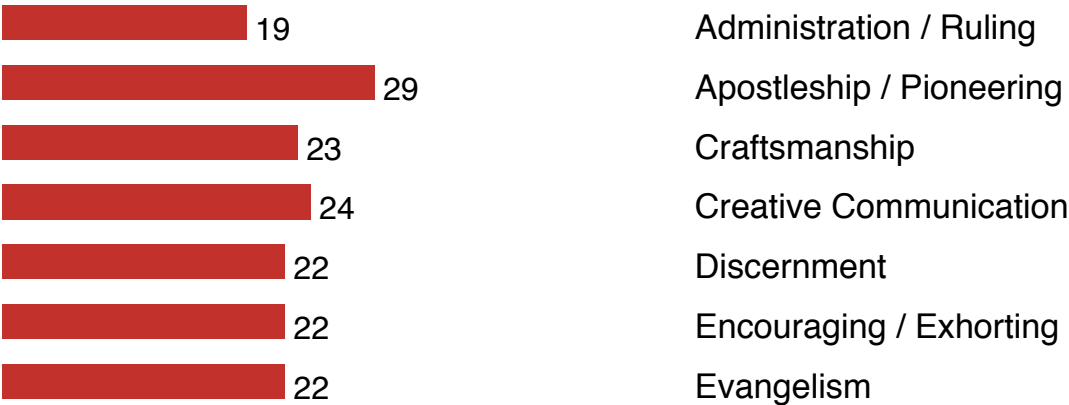
Scripture: 1 Cor. 1

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Gifts

The graph of your Spiritual Gifts

Name: a a



For Your Review

23 Spiritual Gifts



SG Insights

Spiritual Gifts

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Involvements / Spiritual Gifts

One of the best ways to grow as a Christian is to get involved. Identifying your natural and spiritual motivation will help. Many believers desire personal growth, but seldom find a rewarding ministry.

Apostleship / Pioneering

Abilities: Start new churches / Pioneer new works.

Opportunities: Missions, Evangelism, Discipleship.

Warning: Be accountable to others.

Reward: Establishing new ministries that grow.

Prayer: Dear God, Keep my eyes on you, not on my vision. For YOU are always more important than my vision.

Giving

Abilities: Use your gifts to bless others.

Opportunities: Financial giving, time, talents.

Warning: Don't give out of obligation.

Reward: Know that God is using you to bless others.

Prayer: Dear God, Help me to give generously and joyfully.

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Interpretation

Abilities: Unique ability to translate what others speak in tongues.

Opportunities: Encouragement, Prophecy, Counseling, Worship.

Warning: Don't interpret out from under your leadership's authority.

Reward: Blessing others by making unclear messages understood.

Prayer: Dear God, Help me to make words spoken in tongues clear and positive so that others will grow in Christ, rather than bringing any glory to me.

Fitly Joined Together

The following are just short lists of potential ministries. Your past and present experiences should also enter into your search for a good fit. Consider your spiritual gifts, personality type, interests, passions and experiences in making your choices. Add to the lists any ministries you think would also fit that gift. Once you have chosen 3 - 5 opportunities for ministry, be sure to notify your pastor, a spiritual leader, or ministry coordinator. Then get involved as soon as possible.

The following are opportunities for ministry in relationship to your Spiritual Gifts. With your gifts in mind, look at all the ministries available. You should also consider many other gifts not included. You may also have various passions and interests that would cause you to fit well in a specific ministry not listed. If you are already involved in a ministry that doesn't seem to match, don't think you shouldn't be involved. Remember Moses!

Apostleship

Big Brothers /
Construction
Elders
Hispanic Ministry
Long Range F
Men's Women
Personnel
Scripture Reading
Search Committee
Steering Comm.

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Senior Adults
Trustees

Single Adults
Visitation

Giving

Accounting
Clerical
Construction
Deacons / Deaconesses
Electrical
Floral Arranging
Grounds
Library
Maintenance
Men's Women's Ministries

Benevolence
Coaching
Curriculum
Discipleship
EMT
Foods
Housing Visitors
Long Range Planning
Meals
Missions

Bookstore
Computer
Decorating
Elders
Finances
Graphic Arts
Kitchen
Mailings
Media
Musician

Interpretation

Altar Counselor	Baptism	Big Brothers / Sisters
Clerical	College/Career	Communication
Communion	Counseling	Curriculum
Deacons / Deaconesses	Discipleship	Elders
Elementary	Encouragement	Evangelism
Hispanic Ministry	High School	Intercessory Prayer
Jr. High	Media	Missions
Newsletter	Personnel	Prayer
Preschool	Publicity	Scripture Reader
Search Committee	Senior Adults	Single Adults

The most effective way to adapt and become their specific people (12:9-10) their '...

Blended Service order to motivate people up to for "DISC" person makes the difference

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How to be motivated by the Holy Spirit (2 Cor. 13:14)

How to be in the world and not of the world that is called!

How to handle conflicts

One of THE greatest hindrances to spiritual growth is conflict. Excited Christians, desiring to serve God, are often discouraged because of misunderstandings and clashes with other Christians.

This section is designed to help you discover why Christians often do what they do under pressure. It may explain why you may conflict with others. Scripture is clear on how to handle clashes. The problem is many Christians are not aware of their motivations. Even Spiritual Gifts can be overused and abused. The best thing about you can become the worst. Allow God, not your feelings, to control your gifts. Review the following information with your Behavioral Blends in mind. Read each section to see how you may respond as a specific personality type. Also consider how you

To improve your
behavior!

Remember: Most
clashes with others

or poor

acts and

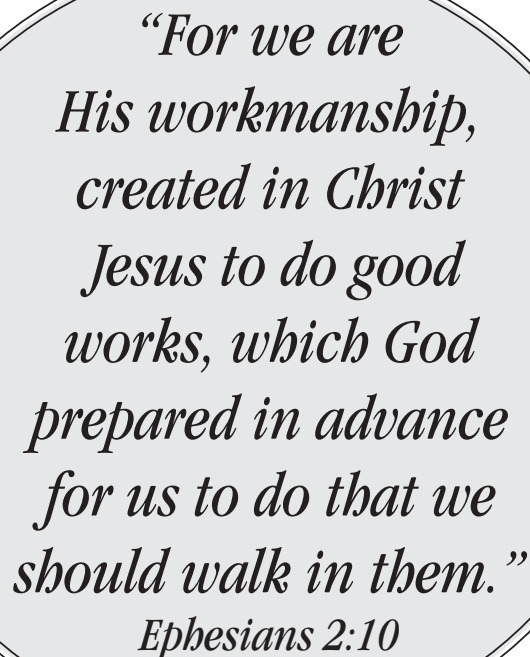
For Your Review

23 Spiritual Gifts

Table of Contents

This Table of Contents is for the generic pages of your 23 Spiritual Gifts Profile Online Report. Be sure to first review your personalized descriptions to learn all the individual information generated from your questionnaire.

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*“For we are
His workmanship,
created in Christ
Jesus to do good
works, which God
prepared in advance
for us to do that we
should walk in them.”
Ephesians 2:10*

Introduction

The Bible confirms that you were "*wonderfully*" made (Psalm 139:14). God's plan and purpose was to create a person *Uniquely You*. He gifted you to glorify Himself with specific influences. As a Christian, you have God-given spiritual gifts that motivate you to

You should constantly examine yourself to sharpen your focus on God's will and on serving Him. You can also learn why you feel, think and act the way you do. Self assessment and discovery should always lead to obedience and a deeper walk with the Lord

Discovering your gifts can be exciting and challenging. And exercising your spiritual gifts for victory is designed to help you discover why you do what you do. This will result in a deeper understanding of your gifts as well as resolve in your ministry.

For Your Review

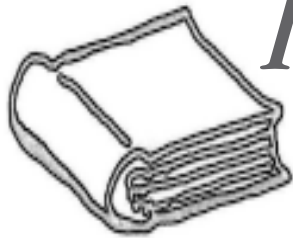
23 Spiritual Gifts

It's not just about passing the test. It's about understanding God's instrument and how it works. You need to understand your gifts and how they work together to get you into the Kingdom.

get all

Gifts

*“Now about spiritual gifts, brothers,
I do not want you to be ignorant.”
I Corinthians 12:1*



INFORMATION

For some people, spiritual gifts are simply another fad for the modern church. On the contrary, rather than being “new and innovative,” the use of spiritual gifts are actually a return to the original church as demonstrated in Acts 2. It was here that the establishment of the church was accomplished through the work of the Holy Spirit and His ministry within the Body of Christ using spiritual gifts.

Spiritual gifts are defined as a divine, supernatural ability given by God to every Christian to serve and minister. It is a special tool given at conversion.

“But each

Because our gifts are in both growth and because we will know

“Each one in its own way”

For Your Review

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spiritual gifts results in growth and in our lives

each one in its

own way

Why should I be concerned?

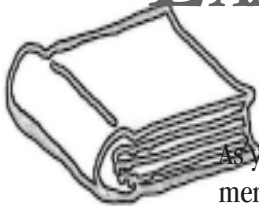
- ◆ It helps you determine your gifts
- ◆ It enables you to use your gifts
- ◆ It will mobilize your gifts
- ◆ You will be held accountable to God for their use
- ◆ God will be glorified!

- ◆ I Corinthians 12:4-11
- ◆ I Corinthians 12:28
- ◆ Ephesians 4:11-13
- ◆ Matthew 25:14-30

Why do we [as a church] focus on a particular set of gifts?

From the gifts listed in the Bible, we have chosen to emphasize the gifts of the Holy Spirit relevant to serving in a ministry. The aim of this assessment is to discover our giftedness in a practical and functional way that leads to greater effectiveness in the ministries where we serve.

EXAMINATION



The following gift assessment is the first step in understanding your giftedness. Truly, the best way to discover your gifts is by using them. It is much like music or athletic abilities. Michael Jordan discovered his aptitude for basketball by **playing** basketball, not by reading about it.

As you are taking this profile, do not allow yourself to feel guilty about how you answer some of these statements. Answer the statements honestly and truthfully to how you really feel, not how you think you should. In addition, avoid answering with a “3” as much as possible. This will help you in the end as you begin to assess your results.

Finally, once you have identified your gifts in this assessment, seek out confirmation from others within your Bible study or ministry group, and others who know you well. Others who have worked alongside you in ministry situations can often confirm your spiritual giftedness. Sharing the results of your assessment with them will give them an opportunity to express their appreciation for your service.

Spiritual Gifts Descriptions

Spiritual Gifts are supernatural motivations given to every believer. Everyone doesn't receive the same gift. Just as many parts of the human body work together as one, so Spiritual Gifts are given to the Body of Christ to serve as one.

Their purpose is to encourage and mature Christians for more

effective ministry. This profile focuses on twenty-three spiritual gifts. These twenty-three gifts are featured based upon their functional and practical use.

Administration / Ruling —

The Gift of Administration / Ruling is seen in those who either like to organize or delegate to others. Compelled by a strong sense of duty, they like to find things for people to do. Unlike the Gift of Ministry, the Gift of Administration / Ruling focuses on team participation. They see the big picture and work to keep everyone on track. Not always personally organized, they prefer delegating tasks. They simply like to evaluate what needs to be done, then design systems or give responsibilities to those who can get the job done.

Goal:
Scripture:

Craftsmanship

The Gift of Craftsmanship is seen in those who enjoy making things. They have a strong sense of duty. They tend to be more helpful to others and / or of Craftsmanship can help in putting things together. They tend to be perfect.

Overuse:

Goal: Create things to cross others, not glorify self.

Scripture: Ex. 31:3; 34:31-35; Acts 9:36-39; 2 Kings 22:5-6

Discernment —

The Gift of Discernment is evident in those who have unusual ability to see through a lot of confusion and pinpoint problems and solutions. They are concerned about right and wrong. They tend to listen well and hear the little and seemingly insignificant things that shed light on a specific need. Those with the Gift of Discernment are often more serious. They distinguish between good and evil, truth and error. They like to ask questions and then give advice. They often relate problems to the violation of biblical principles. They feel strongly about obeying truth and living by the Word of God.

In a word: Listeners / Perceiver

Overuse: Too critical or too quick to share

Goal: Get more information before responding.

Scripture: 1 Cor. 12:7,10b; 1 Cor. 2:14

Evangelism —

Christians with the Gift of Evangelism feel compelled to win souls. They seem to have the ability to communicate the gospel very effectively. Their concern for witnessing to a lost and dying world is evident. They desire to be involved in ministries to reach people for Christ. The Gift of Evangelism motivates them to want nearly every message they hear to include the gospel and an invitation to trust Christ. Missions and outreach are important to them. Always being ready to give an answer to every person is their goal. Conversations seem to often turn toward eternal values. The worth of souls and the task of evangelism are most important to the Evangelist's motivation.

In a word: Dynamic

Overuse: Zeal

Goal: Build disciples, not statistics.

Scripture: Eph. 4:7,11; Acts 8:26-40; Luke 19:1-10

Apostleship / Pioneering —

Unlike Apostles of old, who actually saw the Lord and spread the Word from place to place, Apostles today have a clear vision to start new ministries where others may not. They make great church planters and strong leaders. Apostles / Pioneers today have a self / spirited appointed calling to reach out where others may never dare. They demonstrate tremendous abilities in influencing others to follow. They also have contagious and industrious enthusiasm to cross cultural, geographical, and economic boundaries often used by God.

Authority:
Scripture: 1 Cor. 12:28-29

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reaching by creating

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talent.

Scripture: Psal. 150:3-5; 2 Sam. 6:14-15; Mark 4:2, 33

Encouraging / Exhorting —

Christians with the Gift of Encouraging / Exhorting find themselves lifting others up. They are compelled to give advice. As counselors, they seem to often have steps of action. While Prophets declare truth and Teachers clarify truth, Encouragers like to tell you what to do with truth. They bless others with a strong sense of concern. Often looking to encourage others, they are sought out as counselors. People find Encouragers friendly, understanding and practical. They enjoy using their communication skills to share specific insights.

In a word: Encourager

Overuse: Talks too much

Goal: Apply truth, don't create expectations.

Scripture: Rom. 12:6,8; Acts 11:23-24; Heb. 10:24-25

Faith —

The Gift of Faith is often found in those with the obvious ability to trust God in the most adverse circumstances. Every Christian has a measure of saving faith, but those with the Gift of Faith have a deeper dependence upon God and His Word. "Faith comes by hearing and hearing by the Word of God," is their often favorite Bible verse. The Gift of Faith is seen in those who believe strongly in the presence and power of God. They tend to stretch the faith and commitments of others. They encourage others to act upon their faith and challenge everyone to increase their faith.

In a word: Optimist

Overuse: Overly trusting and often proud of their faith

Goal: Combine faith with works / Learn to be patient with others.

Scripture: 1 Cor. 12:7,9; Matt. 8:5-16; Heb. 11:1

***Spiritual Gifts are divine endowments and enablements
given to every believer for the purpose of serving and
encouraging the Body of Christ.***

Miracles —

The Gift of Miracles is obvious in those who do powerful deeds. They have the unusual enablement to authenticate through miracles a specific ministry or message of God. God's supernatural intervention through those with this gift will always glorify God, rather than themselves. They express and demonstrate tremendous faith in God's power. They should always explain and teach that God is the source of every good supernatural event. They are only the messenger and means by which God has chosen to act. Miracles are to point people to Christ and not to a "miracle worker."

Overuse: E
Goal: T
Scripture: 1 C

Pastor / She

The Gift of Pastor, leading others in servi / Helps, this gift invol compelled to encoura fluencing others to wc participation, they en have the Gift of Pasts maturing others. With about spiritual health.

Overuse:
Goal: Stror
Scripture: Eph. 4:11, 1 Tim. 3:2-7

Teaching —

Christians with the Gift of Teaching prefer explaining why things are true. While the prophet declares truth, the teacher explains the reasons why it is true. Interested in research, those with the Gift of Teaching like to dig into seemingly insignificant details. They enjoy presenting what they discover. Often negligent of the needs of others, they press toward a deeper understanding. They love to study. Searching patiently and persistently, they may miss the obvious. They stretch the limits of learning, setting high standards of education.

In a word: In-depth
Overuse: Digs too deep
Goal: Reveal truth, don't exhaust it.
Scripture: Rom. 12:6,7b; Col. 3:16; Jam. 3:1; 2; 2 Tim. 2:2

Wisdom —

The Gift of Wisdom is the unique ability to use knowledge in a practical way. Those with this gift like to combine what they know with a serious reverence of God in order to influence others. They sometimes battle with pride and an attitude of superiority. They need to be consistently humble and exhibit a sense of quietness and slowness before responding. Those with the Gift of Wisdom are often given some kind of adversity to stay in tune with God and His Word. Otherwise, those with this gift will tend to be puffed up. They make great counselors and give tremendous advice. Therefore, they need to stay in constant prayer, asking God for His wisdom.

In a word: Perceptive
Overuse: Speak down to people
Goal: Consistently trust and ask God for wisdom.
Scripture: 1 Cor. 12:7-8; Jam. 3:13-18

Prophecy / Proclaiming / Perceiving —

Prophets today are not exactly like prophets of old. Old Testament Prophets spoke the literal Word of God. Today people with the Gift of Prophecy seem to have the same seriousness and straight forward attitude toward truth. They like to share truth, regardless of what anyone thinks. Prophets today are motivated to confront anyone with what they believe is right. When controlled by the Holy Spirit, the Gift of Prophecy / Perceiving / Proclaiming is a powerful tool to reprove, rebuke and exhort others. Prophets often find themselves pointing the way, declaring specific truth or standing up for something significant.

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Pet 1:19-21

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y behind the scenes,
istry / Helps. They
. They love to help
feel like "someone
ney find themselves
do whatever called
/ simply enjoy help-
those with this gift

Scripture: 1 Cor. 12:28; Act. 1:1-5; Rom. 16:1-2

Tongues —

The Gift of Tongues is found in those with the divine ability to speak other languages. They have the unusual endowment to speak in a language that is not understood by most everyone present. They often express spontaneously or in response to what is being preached, sung, or worshipped. They edify others through their supernatural message often with words too deep for the mind to comprehend. Those with the Gift of Tongues should be careful to not overwhelm others with their gift, but instead speak words "easy to understand," so that the lesson is clear.

In a word: Conduit
Overuse: Disruptive, overbearing, and confusing
Goal: Edify and encourage believers through positive messages.
Scripture: 1 Cor. 12:10, 28-30, 13:1, 14:1-33; Acts 2:1-11

Note

Continue through the remainder of this booklet to discover how God wants to bless you by using your giftedness for His glory.

Diagnosis: Ministry

There is an important part of serving that is often forgotten. **It is serving with LOVE.** Paul spoke to this issue in the thirteenth chapter of I Corinthians, immediately after his explanation of the spiritual gifts. He states:

“If I speak in the tongues of men and of angels, but have not love, I am only a resounding gong or a clanging cymbal. If I have the gift of prophecy and can fathom all mysteries and all knowledge, and if I have a faith that can move mountains, but have not love, I am nothing. If I give all I possess to the poor and surrender my body to the flames, but have not love, I gain nothing.”

I Corinthians 13:1-3

Therefore, diagnosing your ministry is more than simply discovering your makeup and then serving within your design. It is giving your time and talents out of a heart of servanthood. When we have this heart of servanthood, we first consider God’s desires for our lives.

We must elect to serve
to perform in a part
does not understand

God has called us
because he or she

“It is the

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y Him;

God’s servants are all
sacrifice. Therefore
for our labors, not for
us also knows our true

obey God than to
receive the glory
t He who created

23 Spiritual Gifts

*“Whatever
receive an*

*that you will
3:23-24*

We recognize that many of you are already serving in some capacity in the church, in the community, or in missions work around the world. However, many of our people are serving in places outside their giftedness and their energy. Therefore, our desire is to assist each person in finding the most appropriate ministry according to God’s design for him or her.

The sheet included in the back is designed to help you assess all the information you have learned within this assessment. Please follow the instructions on the form.

Ministry Covenant

We value our people serving in ministry through the following:

A Gifted Contribution: A place of service determined by their genetic makeup

A Service Contribution: A place of service meeting a need within the church

We are asking each of our members to seriously consider their commitment to the life of our church. Please review the following covenant. Your completion of the assessment sheet will signify your agreement with this covenant:

- ◆ I will find or affirm my place of ministry where I may humbly serve others as an act of worship, according to how God has designed me through my giftedness.
- ◆ I will demonstrate a servant’s heart by being available to serve when the Body of Christ needs me, regardless of the ministry fit.
- ◆ I will work with other church ministries to build up the entire church.
- ◆ I will take advantage of opportunities offered by church leadership to become better equipped to serve.

Involvement From A Spiritual Gifts Perspective

Where your Spiritual Gifts can be used most effectively!

One of the best ways to grow as a Christian is to get involved. Identifying your natural and spiritual motivation will help. Many believers desire personal growth, but seldom find a rewarding ministry.

The following is a summary of twenty-three Spiritual Gifts and how they can impact your life. Find the three Spiritual Gifts that best fit you and review what it says about those specific gifts.

ADMINISTRATION / RULING

Abilities: Organizing
Opportunities: Group
Warning: Avoid thin
Reward: Seeing people
Prayer: "Dear God, I like I think they should

ENCOURAGING / EXHORTING

sm.
helping them
have me to say, not

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APOSTOLY

Abilities: Start new church
Opportunities: Missions
Warning: Be accountable
Reward: Establishing
Prayer: "Dear God, I are always more important

ted to evangelism
while helping me

CRAFTSMANSHIP

Abilities: Work with hands to make things that glorify God.
Opportunities: Missions, Construction, Choir and Drama (sets).
Warning: Don't become proud of ability or difficult to work with.
Reward: Seeing God work through you to make things that bless others who don't have your gift.
Prayer: "Dear God, Help me to always be available to create things that others can't, in order to help them become more successful."

FAITH

Abilities: Unique ability to trust God and His Word for the impossible.
Opportunities: Prayer, Counseling, Finances.
Warning: Believe, as everything depends upon God, but work, as though everything depends upon you.
Reward: Influencing others to increase their faith.
Prayer: "Dear God, Increase my faith, while I increase my work for you. Don't let me become lazy."

CREATIVE COMMUNICATION

Abilities: Unique ability to communicate truth through drama.
Opportunities: Drama, Choir, Evangelism, Media, Missions.
Warning: Don't seek the spot light or attention.
Reward: See God shine through you to help others understand His messages.
Prayer: "Dear God, Keep my eyes on you and not the crowd, so that I always do what I do for your glory and not mine."

GIVING

Abilities: Using stewardship to further God's Kingdom.
Opportunities: Finance or Planning Committee, Office.
Warning: Don't use money to control others.
Reward: Knowing you contributed to the advancement of ministry without any personal recognition.
Prayer: "Dear God, Use my success with finances to bless the ministry and others."

DISCERNMENT

Abilities: Special insight concerning good and evil.
Opportunities: Counseling, Prayer, Personnel.
Warning: Guard against quick judgements.
Reward: Protecting others from poor decisions.
Prayer: "Dear God, Give me a meek and quiet spirit, so that I can share your truth in love and not with pride."

HEALING

Abilities: Unique ability to pray for and help others be healed.
Opportunities: Prayer, Hospital, Hospice, Shut-ins.
Warning: Believing God wants to heal everyone when you want them healed.
Reward: Seeing God heal people who's only hope was your help.
Prayer: "Dear God, Use me to help those who need the healing that only you can provide."

HOSPITALITY

Abilities: Welcoming people into their home.

Opportunities: Homeless, Encouragement, Housing.

Warning: Balance your family and personal needs with constantly inviting people to your home.

Reward: Giving others a comfortable rest and time of fellowship.

Prayer: "Dear God, Help me to work as hard at being close to you as I do at being hospitable."

INTERCESSION

Abilities: Being able to pray earnestly and faithfully for others.

Opportunities: Prayer, Encouragement, Hospital, Hospice, Shut-ins.

Warning: Don't neglect other responsibilities.

Reward: Seeing God eventually answer prayers after a long time.

Prayer: "Dear God, Show me how to balance my prayer life with the other responsibilities I should attend to."

INTERPRETATION

Abilities: Unique ability

Opportunities: Encouragement

Warning: Don't interpret

Reward: Blessing others

Prayer: "Dear God, I and positive so that others glory to me."

Abilities: Ability to receive

Opportunities: Counseling

Warning: Don't get pride

Reward: Helping others

Prayer: "Dear God, I and share what you we knowledge."

LEADERSHIP

Abilities: Obvious influence to motivate others.

Opportunities: Men's or Women's Ministries, Discipleship, Support Groups.

Warning: Lead by example, not just motivation.

Reward: Developing leaders to take over what you have done.

Prayer: "Dear God, Make me a strong and sensitive leader. Help me to be a well-balanced leader!"

SHOWING MERCY

Abilities: Giving sympathy and/or empathy to the hurting.

Opportunities: Hospital, Benevolence, Counseling.

Warning: Don't be a sucker to everyone.

Reward: Knowing you helped those who no one else would help.

Prayer: "Dear God, Use me to not only help people by showing care, but also sharing truth and TOUGH LOVE when necessary."

MIRACLES

Abilities: Unique faith to experience supernatural occurrences.

Opportunities: Prayer, Finances, Hospital, Encouragement.

Warning: Don't just believe in God being able to perform miracles, but be responsible for personal commitments.

Reward: Seeing God work miracles that others thought impossible.

Prayer: "Dear God, Keep me humble, so that I never think I have special powers apart from you."

PROPHECY / PERCEIVING

Abilities: Discern right from wrong / Declare truth.

Opportunities: Community / National Concern, Finances, Steering Committee.

Warning: Don't be obnoxious or opinionated.

Reward: Helping others see the truth clearly.

Prayer: "Dear God, Give me the sensitivity to show love, while sharing truth that may offend."

PASTOR / SHEPHERDING

Abilities: Ministering to groups needing leadership.

Opportunities: Committee Chairperson, Visitation.

Warning: Don't get discouraged with those who don't follow.

Reward: Seeing the ministry improve.

Prayer: "Dear God, Help me be patient with those who are apathetic or spiritually weak."

SERVING / MINISTRY

For Your Review

23 Spiritual Gifts

at no one else may

labor of love,

pages.

t, Worship.

gues, as you do.

ney commune with

y situation and only
n I 'feel the spirit'."

TEACHING

Abilities: Clarify truth / Insights as to why facts are true.

Opportunities: Teaching, Training, Library.

Warning: Don't neglect other responsibilities.

Reward: Knowing people learn the truth.

Prayer: "Dear God, Help me to be practical, not to just research and impart truth."

WISDOM

Abilities: Special insights to make wise decisions.

Opportunities: Prayer, Counseling, Finances.

Warning: Don't become proud of your wisdom.

Reward: Helping others make good decisions.

Prayer: "Dear God, May my wisdom always come from you and not my own judgement. Help me to always rely on your Word and not my opinions."

Note

The following pages will help you understand how God can use your giftedness to serve Him. Study this entire booklet to learn more about how God wants to use you in order to bless you.

Fitly Joined Together

The following are opportunities for ministry in relationship to twenty-three Spiritual Gifts. With your gifts in mind, look at all the ministries available. You should also consider many other gifts not included. You may also have various passions and interests that would cause you to fit well in a specific ministry not listed.

Administration / Ruling

Accounting
Benevolence
Clerical
Construction
Counseling
Deacons
Discipleship
Elders
Finances
Foods
Grounds
Kitchen
Library
Long Range Planning
Mailings
Maintenance
Meals
Media
Men's Ministry
Missions
Newsletter
Personnel
Physician
Prayer
Printing
Publicity
Records
Refugee /Homeless
Search Committee
Security
Single Parents

Apostleship / Pioneering

Big Brothers
Coaching
College/Career
Construction
Deacons
Discipleship
Elders
Evangelism

Craftsmanship

Adult Choir
Big Brothers
Carpentry
Coaching
Construction
Deacons
Discipleship
Drama
Elders
Evangelism

Creative Communication

Adult Choir
Band
Big Brothers
Choir
Coaching
College/Career
Communication
Concerts
Counseling

Discernment

Accounting
Counseling
Deacons
Discipleship
Elders
Finances
Intercessory Prayer
Newsletter
Personnel
Physician

Encouraging

Altar Counseling
Adult Choir
Band
Big Brothers
Choir
Coaching
College/Career
Communication
Concerts
Counseling
Deacons
Discipleship
Drama
Elders
Encouragement
Evangelism
High School
Hospital
Hospital
Jr. High
Media
Men's Ministry
Newsletter
Nurse
Prayer
Receptionist
Scripture Reader
Single Parents
Tape Ministry
Teaching
Trustees
Video
Worship

For Your Review

23 Spiritual Gifts

Interpretation

Altar Counseling
Baptism
Big Brothers
Clerical
College/Career
Communication
Communion
Counseling
Curriculum
Deacons
Discipleship
Elders
Elementary
Encouragement
Evangelism
Hispanic Min.
High School
Intercessory Prayer
Jr. High
Media
Men's Ministry
Missions
Newsletter
Personnel
Prayer
Preschool
Publicity
Scripture Reader
Search Committee
Senior Adults
Single Adults
Trustees

Knowledge

Accounting
Clerical
Counseling
Deacons
Discipleship
Elders
Finances
Newsletter
Office Machines
Orchestra
Personnel
Physician
Prayer
Printing
Publicity
Records
Search Comm.
Secretarial
Security
Set-up
Small Groups
Sound System
Steering Committee
Supplies
Tape Ministry
Tutoring
Transportation
Trustees
Ushers
Vehicles
Video
Writing
Yard Work

Leadership

Big Brothers
Coaching
College/Career
Construction
Deacons
Discipleship
Elders
Evangelism
High School
Hispanic Min.
Intercess. Prayer
Jr. High
Long Range Plan.
Martial Arts
Media
Men's Ministry
Missions
Nurse
Personnel
Physician
Recreation
Scripture Reader
Security
Song Leader
Search Committee
Senior Adults
Single Adults
Steering Committee
Trustees
Visitation
Women's Min.
Youth
Youth Choir

Mercy

Bereaving
Big Brothers
Carpentry
Child Care
Children
Cleaning
Communion
Construction
Counseling
Deacons
Discipleship
Elders
Elementary
EMT
Evangelism
Foods
Greeters
Homeless
Housing Visit.
Hospital
Hospice
Infants/Toddlers
Interpreting
Intercessory Prayer
Kids Kamp/VBS
Kitchen
Meals
Newcomers
Nurse
Nursery
Physician
Shut-ins
Trustees

Miracles

Altar Counseling
Communication
Communion
Counseling
Deacons
Discipleship
Drama
Elders
Encouragement
Evangelism
Hispanic Ministry
Intercessory Prayer
Media
Men's Ministry
Missions
Newsletter
Personnel
Prayer
Publicity
Refugee/Homeless
Senior Adults
Shut-ins
Single Parents
Supper Club
Trustees
Weddings
Women's Ministry.
Worship

Prophecy

Coaching
Communication
Construction
Deacons
Discipleship
Elders
EMT
Evangelism
Finances
Intercess. Prayer
Kitchen
Long Range Plan.
Martial Arts
Media
Men's Ministry
Newsletter
Nurse
Nursery
Personnel
Prayer
Printing
Records
Scripture Reader
Search Committee
Security
Steering Comm.
Sound System
Tape Ministry
Teaching
Trustees
Visitation
Women's Ministry
Writing

If you are already involved in a ministry that doesn't seem to match, don't think you shouldn't be involved. Remember Moses!

These short lists of just potential ministries. Your past and present experiences should also enter into your search for a good fit. Consider your spiritual gifts, personality type, interests, passions and experiences in making your choices. Add to the lists any ministries you think would also fit that gift. Once you have chosen 3 - 5 opportunities for ministry, be sure to notify your pastor, a spiritual leader, or ministry coordinator. Then get involved as soon as possible.

Evangelism

Altar Counseling
Big Brothers
Bowling
Carpentry
Cleaning
Coaching
Communication
Concerts
Construction
Counseling
Deacons
Discipleship
Drama
Elders
Electrical
Evangelism
Foods
Greeters
High School
Housing Visitation
Jr. High
Kids Kamp/VBS
Martial Arts
Meals
Media
Men's Ministry
Missions
Musician
Newcomers
Newsletter
Nurse
Trustees

Faith

Altar Counseling
Baptism
Big Brothers
Clerical
College/Career
Communication
Communion
Counseling
Curriculum
Deacons

Giving

Accounting
Benevolence
Bookstore
Clerical
Coaching
Computer
Construction
Curriculum
Decorating
Deacons

Healing

Altar Counseling
Communication
Communion
Counseling
Deacons
Discipleship
Drama
Elders
Encouragement
Evangelism

Hospitality

Deacons
Foods
Greeters
Grounds
Hispanic Ministry
Housing Visit.
Hospice
Hospital
Hospitality
Interpreting

Intercession

Altar Counseling
Baptism
Big Brothers
Clerical
College/Career
Communication
Communion
Counseling
Curriculum
Deacons
Discipleship
Elders
Elementary
Encouragement
Evangelism
Hispanic Ministry
High School
Intercessory Prayer
Jr. High
Media
Men's Ministry
Missions
Newsletter
Personnel
Prayer
Preschool
Publicity
Scripture Reader
Search Committee
Senior Adults
Single Adults
Trustees

For Your Review

23 Spiritual Gifts

Pastor / Shepherding

Altar Counseling
Baptism
Big Brothers
Clerical
College/Career
Communication
Communion
Counseling
Curriculum
Deacons
Discipleship
Elders
Elementary
Encouragement
Evangelism
Hispanic Ministry
High School
Intercessory Prayer
Jr. High
Media
Men's Ministry
Missions
Newsletter
Personnel
Prayer
Publicity
Scripture Reader
Search Committee
Senior Adults
Single Adults
Trustees

Serving / Ministry

Adult Choir
Altar Counsel.
Band
Baptism
Bereaving
Big Brothers
Bookstore
Carpentry
Child Care
Children
Choir
Cleaning
Clerical
Coaching
College/Career
Communion
Concerts
Construction
Counseling
Decorating
Deacons
Discipleship
Drama
Elders
Electrical
Elementary
EMT
Encouragement
Evangelism
Floral Arrangements
Trustees

Tongues

Altar Counseling
Communication
Communion
Counseling
Deacons
Discipleship
Drama
Elders
Encouragement
Evangelism
Hispanic Ministry
Intercessory Prayer
Media
Men's Ministry
Missions
Newsletter
Personnel
Prayer
Publicity
Refugee/Homeless
Senior Adults
Shut-ins
Single Parents
Supper Club
Trustees
Weddings
Women's Ministry.
Worship

Teaching

Accounting
Bookstore
Clerical
Coaching
Computer
Counseling
Curriculum
Deacons
Discipleship
Elders
Electrical
Elementary
Finances
Interpreting
Library
Men's Ministry
Missions
Physician
Prayer
Printing
Records
Scripture Reader
Search Committee
Security
Steering Committee
Tape Ministry
Teaching
Tutoring
Trustees
Video
Women's Min.
Worship
Writing

Wisdom

Accounting
Counseling
Deacons
Discipleship
Elders
Finances
Intercessory Prayer
Men's Ministry
Newsletter
Personnel
Physician
Printing
Publicity
Records
Search Committee
Secretarial
Security
Setup
Small Groups
Sound System
Steering Committee
Supplies
Tape Ministry
Telephone Calling
Tutoring
Transportation
Trustees
Ushers
Vehicles
Video
Visitors Cards
Women's Ministry
Writing

Note

Keep in mind these lists are not complete. There are many other ministries that may fit each spiritual gift list. These lists also do not take into account the leading of the Holy Spirit or your specific passions.

You may be involved in a ministry that is not listed under your spiritual gift. This does not mean you are out of place.

Remember, God often calls us to do things we are not gifted to do. *And where He guides, He supplies the ability to do His work, His way, and for His glory!*

Spiritual Gifts & Conflicts

One of the most, if not **THE** greatest hindrance to spiritual growth is conflict. Excited Christians, desiring to serve God, are often discouraged because of misunderstandings and clashes with other Christians.

This section is designed to help you discover why Christians often do what they do under pressure. It may explain why you may conflict with others. Scripture is clear on how to handle clashes. The problem is many Christians are not aware of their "motivations." Even Spiritual Gifts can be overused and abusive. The best thing about you can become the worst.

Allow God, not your feelings, to control your gift/s.

The following list of gifts and insights are not intended to be exact. Your responses often also depend on your personality type.

Evangelism

Under Pressure:

Becomes hyper, talkative, doesn't listen well, pushy, intense, forceful, direct, bossy.

Sources of Irritation:

Apathy, indecision, laziness, all talk and no go, Lack of — concern for the lost, inactivity, purpose, direction, leaders as examples, challenge.

Needs To:

Back off, slow down, relax, minister to needs of others,, build relationships, be — patient, loving, friendly, kind, sensitive.

Prophecy

Under Pressure:

Becomes dictatorial, intense, forceful

Sources of Irritation:

Weakness, indecision, Lack of — discipline, authority, control

Needs To:

Back off, seek to control self, be — patient

id/or Teaching

critical, L.

ction, authority,

is, allow for

itic.

For Your Review

23 Spiritual Gifts

red, nose,

Encourage.,

Under Pressure:

Becomes hyper, emotional, irritated

Sources of Irritation:

Disinterest, slowness, pessimism, details, time restraints, antagonism, doubt, structure, lack of — enthusiasm, team participation.

Needs To:

Listen, count the cost, control emotions, be — humble, strong, disciplined, punctual, careful with words, conscientious.

Spiritual weakness, indecisiveness, immaturity; Lack of — discipline, plan, vision, direction, power, control, consistency.

Needs To:

Serve by example, build relationships, relax, think before reacting, control self, be — patient, loving, kind, considerate, tolerant.

Mercy, Healing, and/or Intercession

Under Pressure:

Becomes subservient, insecure, fearful, weak-willed, withdrawn, sympathizer, sucker.

Sources of Irritation:

Pushiness, instability, inflexibility, anger, disloyalty, insensitivity, pride, discrimination, unfairness.

Needs To:

Be — strong, courageous, challenging, aggressive, assertive, confrontational, enthusiastic, outgoing, expressive, cautious, bold.

Serving / Ministry / Helps and/or Hospitality

Under Pressure:

Becomes selfless, sacrificing, weak-willed, cooperative, sympathetic, sensitive.

Sources of Irritation:

Inconsiderateness, inactivity, anger, disloyalty, Lack of — volunteers, help, concern.

Needs To:

Be — Challenging, aggressive, assertive, bold, enthusiastic, expressive, delegating, creative, confident, leading

Giving and/or Wisdom

Under Pressure:

Becomes picky, judgmental, sensitive, intense, manipulative, vulnerable.

Sources of Irritation:

Waste, stinginess, insensitivity; Lack of — discipline, willpower, direction, determination, Lack of — stewardship, control, challenge, concern.

Needs To:

Be — more flexible, patient, risky, understanding, forgiving, not taken advantage of.

Adminis. / Ruling, Interpret. and/or Leadership

Under Pressure:

Becomes moody, critical, contemplative, negative, worrisome.

Sources of Irritation:

Incompetence, disorganization, foolishness, dishonesty, inaccuracy, wastefulness, inconsistency, blind faith, false impressions.

Needs To:

Loosen up, communicate, be — joyful, positive, tolerant, compromising, open, trusting, enthusiastic.

Biblical Resolution Management

Covenant —

In obedience to God's Holy Word and commitment to practicing Biblical Resolution Management, I promise to follow the Principle of Priorities. That is, my priorities are to glorify God, build harmony in the church, and avoid conflict. I will do as Matthew 18 admonishes—go to an offending brother "first alone."

First Step —

I will not first share the offense with another person. I am committed to restoring the relationship, rather than exposing possible sin. I recognize most problems with people are personality clashes, and I will try to understand their actions based upon their perspective.

Second Step —

If going to a person "first alone" does not resolve our differences, I promise to seek a neutral and mature individual who will listen to each of our perspectives of the problem. This person will hopefully be able to shed light on one or both of our blind spots or areas of needed growth in order to glorify God.

I recognize that the "witness" may reveal or say things I won't like, but I will believe God is using him or her to resolve the conflict, rather than take sides. (The "witness" must be an individual with deep spiritual wisdom and highly respected by all those involved.)

Warning —

I will not seek to find others who have also been offended, nor share my concerns with potential "witnesses" prior to the meeting with my "offending brother." The purpose of having a "witness" is not to validate my hurt but rather to open my heart and mind to the possible needs I may have regarding my relationship with others.

I realize my friends may naturally listen to my concerns, but also take up my offense. I will, therefore, not cause them to become a party to a possible division and disharmony because of our friendship. Whenever I feel an urge to share the offense with my friends, I will pray and commune with God about my hurt.

Confronting Ministry Leaders —

I believe in the scriptural admonition to not rebuke an Elder (spiritual leader), other than in grave matters of misconduct and open sin (1 Timothy 5:19). I will earnestly pray for and follow those God has placed in leadership over me. I will not allow anyone to criticize them without following the principles in Matthew 18 and without the specific person present.

If I have a problem with my ministry leader, I will go "first alone" to them. I will not share my concern with anyone. I will listen and try to understand their perspective of the problem. If I am not satisfied with their explanation and continue to have animosity, I will ask their permission and counsel to find a "witness" who will listen to our conflict.

If the "witness" finds I have misunderstood the situation and should continue no further, I will trust God to complete His work in my life by casting my burden on the Lord and leaving it there. If the "witness" agrees with my concern and finds the ministry leader wrong and the leader refuses to hear the "witness," we will then find a group of two or three other "witnesses" who will hear the matter and determine what God is doing through this conflict.

Serious Step —

If I continue to find fault with a ministry leader and cannot worship in "spirit and truth," I will seek to join another ministry rather than cause any conflict and disharmony. I am committed to pleasing God through resolving my conflicts, even if it means separating myself from the source of my irritations.

Ultimate Goal —

I commit myself to be spiritual rather than "normal" and supernatural rather than "natural" when it comes to solving my problems with others. I want God's will and way to resolve my conflicts and will do as the Holy Bible teaches, regardless of my normal and natural feelings.

My ultimate goal is to glorify God through bearing much fruit, getting involved in ministry, and avoiding and resolving conflicts.

Joy & Giftedness

The words "joy" and "gifts" are related in the Bible. They both come from the same Greek root word. Their connection has wonderful implications — real joy comes when we exercise our gifts. God divinely designed us with plan and purpose. His purpose was to bless us, by our discovering and using our giftedness for His glory.

Discovering our giftedness is fascinating. But the main thing is to keep the main thing the main thing! What is the main thing? It is to glorify God with you. We glorify God by the use of true joy which God designed us.

Scripture teaches that God is living and active in that good and true life. 12:1,2. If you are not living for your life, you are not living. Give Him your life. He will bless you both naturally with your personality and supernaturally with your spiritual gifts.

The Bible teaches us not to be like children tossed to and fro, all mixed up in life. Instead we should "speak the truth in love that we may grow up in Christ," Eph. 4:15.

We all need to mature in Christ, so we can enjoy life as God intended!

Because these lessons are so important, your church has provided you with this tremendous learning experience. Everything would be wasted if you ended this study without determining to be involved in a specific ministry, and if you didn't learn how to avoid and resolve conflicts based upon Biblical Resolution Management principles.

Consider making a commitment to follow Christ. Dedicate your giftedness to God. He wants to bless you more than you could ever imagine. Remember happiness is a choice. You will experience true joy, "charis," when you are exercising your giftedness. But you must make a

Exercise your happiness

For Your Review

23 Spiritual Gifts

once joy!

surprised
at
was one
of all!

All these insights should help you understand where you fit best in ministry. *Remember, every member is a minister!* This could be your Day of Pentecost, when God pours out His blessings on your life and uses you in ways you never dreamed. But it could also be a nightmare, because of *people*. Serve God, regardless of whatever conflicts and clashes you may have, and you WILL be blessed.

Keep your eyes on Christ and you will succeed!

Opportunities For Ministry

*You should complete this page once you understand better what your spiritual gifts are.

Everybody is somebody in His Body! Every Christian should be involved in a ministry. Service encourages spiritual growth. You will mature as a Christian while you exercise your giftedness. You can experience tremendous joy as you minister to others.

Not only do you need to serve, the church also needs servants. Nearly every ministry often lacks people who will give of themselves to help others. Believers should donate their time, talents, and treasures as Stewards (managers) of God's work.

Both you and the church will benefit when every member becomes a minister. The following are suggestions where you may "fit" best in serving the Lord. Completing all the questionnaires and this survey is part of discovering your **SHAPE** for ministry.

Rick Warren has popularized the emphasis on discovering your **SHAPE** — "S" for spiritual gifts, "H" for heart (passion), "A" for

abilities (talents), "P" for personalities, and "E" for experience. These letters identify the ministries that make up your **SHAPE**.

Prayerfully review each opportunity below, keeping in mind your spiritual gifts, personality type, and passion. Place an "E" next to each area in which you have experience. Place an "I" in the areas you find interesting or have abilities in. Place an "H" in the areas where you have a heart or passion (where you are most excited) about that ministry.

Then choose 3 specific opportunities where you want to serve. Share the choices with your minister or a leader who can give you wise counsel. Ask them to help you find a special place of ministry where you can exercise your giftedness.

There are many other opportunities of ministry not listed. You may even want to start a new one. *Grow For It!*

For Your Review

23 Spiritual Gifts

1. ___ Accounting
2. ___ Adult Choir
3. ___ Altar Counselor
4. ___ Band
5. ___ Baptism
6. ___ Benevolence
7. ___ Bereavement
8. ___ Big Brother
9. ___ Bookstore
10. ___ Bowling
11. ___ Carpentry
12. ___ Child Care
13. ___ Children
14. ___ Choir
15. ___ Cleaning
16. ___ Clerical
17. ___ Coaching
18. ___ College / Career
19. ___ Communication
20. ___ Communion
21. ___ Computer
22. ___ Concerts
23. ___ Construction
24. ___ Counseling
25. ___ Curriculum
26. ___ Decorating
27. ___ Deacons
28. ___ Discipleship
29. ___ Drama
30. ___ Elders
31. ___ Electrical
32. ___ Sunday
33. ___ Mid-week
34. ___ Special Events
35. ___ EMT
36. ___ Encouragement
37. ___ Evangelism

52. ___ Hospice
53. ___ Sunday
54. ___ Mid-week
55. ___ Special Events
56. ___ Interpreting for the Deaf
57. ___ Intercessory Prayer
58. ___ Sunday
59. ___ Mid-week
60. ___ Special Events
61. ___ Kid's Kamp / VBS
62. ___ Kitchen
63. ___ Library
64. ___ Long Range Planning
65. ___ Mailings
66. ___ Maintenance
67. ___ Martial Arts
68. ___ Meals
69. ___ Media
70. ___ Men's Ministries
71. ___ Men's Softball
72. ___ Men's Basketball

- Preschool
88. ___ Sunday
89. ___ Mid-week
90. ___ Special Events
91. ___ Printing
92. ___ Publicity
93. ___ Records
94. ___ Receptionist
95. ___ Recreation
96. ___ Refugee/Homeless Min.
97. ___ Scripture Reader
98. ___ Search
99. ___ Secretarial
100. ___ Security
101. ___ Senior Adults
102. ___ Serving Meals
103. ___ Set-up
104. ___ Shut-Ins
105. ___ Single Adults
106. ___ Single Parents
107. ___ Small Groups
108. ___ Song Leading
109. ___ Sound System

125. ___ Visitor Cards
126. ___ Weddings
127. ___ Women's Ministries
128. ___ Women's Softball
129. ___ Worship Leader
130. ___ Writing
131. ___ Yard Work
132. ___ Youth
133. ___ Youth Choir

My five highest Spiritual Gifts:

Name _____ Home Phone _____

Address _____ City _____ State _____ Zip _____

Biographical Survey

This information is designed to simply help your church or ministry know more effectively how to serve you. Please give as much of the following information as possible.

Please Print

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Email: _____; Gender: Male _____; Female _____

Date of Birth: _____

Employer: _____

Work Phone: _____

Marital Status: _____ IS: _____

Spouse's Name _____

Number of Children _____

Spouse's Employment _____

Date Joined Church: _____; Position in Church: _____

Sunday School Class: _____;

How would you describe your spiritual maturity: Weak _____; average _____; above average _____; good _____; strong _____.

Church attendance Frequency: _____ Almost always; _____ Often; _____ Seldom; _____ Never.

My 3 highest Spiritual Gifts scores are: _____, _____,

and _____.

I would like to possibly serve in these following ministries:

_____; _____; _____.

☐ I also promise to try and follow Biblical Resolution Management principles.

Be sure to first complete the Spiritual Gifts graph and *Opportunities For Ministry* survey.
Complete this page, then tear it out, and give it to your pastor or group leader.

For Your Review
23 Spiritual Gifts

MY ACTION PLAN

1. My highest spiritual gift is: _____.

This means I tend to be more _____.

_____.

2. The overuse of this gift sometimes makes me _____.

_____.

3. My next three highest spiritual gifts are: _____;

_____ ; _____.

This means I also _____.

_____.

4. The overuse _____.

_____.

5. To communicate _____.

_____.

6. To communicate _____.

_____.

7. My gifts seem to give me the ability to: _____.

_____.

8. To grow more spiritually, I will get involved in the following ministries: _____.

_____.

9. While involved, I am warned to: _____.

_____.

10. To avoid and resolve conflicts more effectively, I will covenant with God to especially follow these steps: _____.

_____.

11. My prayer in discovering and exercising my giftedness is: _____.

_____.

_____.

For Your Review

23 Spiritual Gifts